



Organization Profile

Vision

To support rural vulnerable communities, through sustainable development interventions.

Mission

To support government and other agencies' effort to provide an enabling environment for vulnerable rural communities to achieve holistic development through sustainable development interventions and respect of their human rights.

Strategic objectives (2023 – 2028):

- 1- Establish new and strengthen existing strategic partnerships with community stakeholders serving populations with the highest health inequities.
- 2- Streaming knowledge production and adopting alternative paradigms\ development policies and strategies based on indigenous knowledge to be consistent with priorities and needs.
- 3-Engendering effective strategies for economic empowerment/ poverty reduction and providing sustainable livelihood choices for the vulnerable and disadvantaged groups.
- 4- Working to engage , motivate and support women and children to take role/ lead the process of change and development.
- 5- Advocate, promote and create awareness on health, access to health care and on practices related to water, sanitation and hygiene that mostly affect the lives of disadvantaged children as well as the wider community.
6. Supporting health institutions in promoting the reduction of nosocomial infections though providing trainings to health workers on health care waste management and build the capacity on operation and proper maintenance of water supply, sanitation and hygiene facilities.

OUR VALUES AND PRINCIPLES:

CFU value all the pillars of good governance, and strongly committed to adhere to the following values and principles and to all the good practices that can support people's well-being:

- CFU purpose is to work in partnership with stakeholders for a sustainable development of Ugandans society, based on justice, equality, transparency, accountability, trust, integrity, care and respect for the rights of people.
- CFU vision and policies are independently determined from that of any donor or government agency.
- CFU activities are carried out without any discriminatory base
- We are accountable to our objectives, values and all the stakeholders.

OUR VALUES AND PRINCIPLES:

- CFU maintain consistently with its core aspirations, leadership and staff will not use their position for personal advantage of any kind, especially for inappropriate personal financial gain
- We enable all stakeholders to evaluate our organization, programs, activities, fund raising and financial performance.
- CFU ensures respect for the laws and regulations
- CFU respects and strongly considers cultural sensitivity, values, dignity, history, religion of the communities it serves.
- CFU is committed adopting non-violent ways in solving problems, disputes and conflicts.
- CFU values knowledge, culture and abilities of the rural communities and ensure to build on what they have.

STRATEGIC APPROACHES :

- To achieve the projects objectives, CFU is hinged upon the following overarching basic principles:

1- proper selection of the project area: CFU projects are open to all rural areas in uganda, however, the organization, pays more attention to those who are developmentally overlooked, who suffered impacts of climate change, war, and cattle raids.

2- specificity of the target groups and beneficiaries: the organization developed guiding standards to select the direct beneficiaries of its projects, the underling purpose for developing such standards is to reach the most vulnerable and needy people. These standards may include:

STRATEGIC APPROACHES :

- Women whose socio-economic status has been severely disturbed particularly widows and female headed households.
- HIV/Aids affected families
- Persons with disabilities
- Elderly and helpless orphans
- School drop out girls and teenage mothers.
- Needy families and poor people especially the most vulnerable groups.
- War affected and displaced groups.

3- gender equity and involvement of women: CFU projects ensure fair representation of different gender groups in all the project design. As affirmative action, more emphasis is exercised on women involvement, inclusion and empowerment.

STRATEGIC APPROACHES :

4- community participation: it is a very essential component of the rural development, so our projects involve the target population starting from planning through implementation, monitoring and evaluation by the end of the project.

5- sustainability: cfu projects embody in their design and implementation elements of sustainability so that the participants and host institutions will take over the project and continue with it by themselves.

6- environmental awareness: to safeguard the environment and natural resources, cfu mainstreams environmental activities in all its projects and interventions, this includes environmental education and awareness and plantation, and hygiene campaigns.

Where we Serve

 Planned areas of operations.

 Current area of operation



CFU at a glance:

- **Scope of Work:**

CFU functions are in the following sectors:

Health, education, food security and livelihood, WASH, Child Protection, women and youth empowerment.

- **Annual Budget: last year 2022 was an** average of 4 million Uganda shillings only , donations from individual s.
- **# of Projects implemented:** 1 Project on youth development
- **Organizational Policies:** Finance, Procurement, Anti-fraud, Admin and HR, Sub-granting, Communication, Protection, M&E, Gender, Complaint Handling Policy, Safety and Security, cost sharing, Sexual harassment, Accountability Policy, Code of Conduct

CFU at a glance:

- **Total Number of Projects planned:** more than 3 (2023 – 2027)
- **Total Number of Direct Right Holders:** Around 30,000 persons
- **Total Budget:** approximately 5 million US Dollars
- **Operational Months:** 60 months of direct implementation

Details of CFU founder Members:

- Director: **Peter Okullo**, WASH Specialist with over 15 years of humanitarian work experience in over 12 countries . He has worked for Oxfam, UNICEF, International Medical Corps, Plan International, Doctors without borders, AVSI and UNPONTEPER. He has a good knowledge on planning, designing, implementing, monitoring and evaluating the water, hygiene and sanitation programs in emergency and development contexts.
- Deputy Director: Hilda Akanyo, Social worker by profession with a good experience in community development programs.
- Treasurer/Secretary: Apio Jenifer, Teacher by profession with a lot of experience in management of funds, counseling and guidance of women and adolescent girls.

Details of CFU Staff Members:

- Program Manager: Osonge Ivan, Analyst by profession with a good experience on compliance.
- Health Program Manager: Dr. Arou Andrew, MBCHB with a good experience in health management in health facilities.
- Head of Operations: Oloka Martin, has over 8 years experience is managing the implementation of programs including food security and livelihood in Karamoja, Eastern region of Uganda and some parts of South Sudan.
- Kimaleni Alex, has over 10 years experience in managing education programmes in development projects.
- Angwenyo Sarah, has over 5 years experience as a loan officer, following the recovery of loans given to women groups by BRAC in Northern region.